



Quality Enhancement Cell – 2023-24
LAHORE GARRISON UNIVERSITY

Main Campus, Sector-C Phase-VI, DHA Lahore
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LGU/QEC/ION/038

Dated: 05 Jun 2024

Graduate Program Reviews (GPR) are mandatory part of audit made by HEC every year, as per the regulation the internal quality assurance (IQA – Dir QEC) and external quality assurance (EQA – HEC) are now subjected to audit every year under Director QEC, the cycle of audit is annual and compliance implementation plan (CIP) is a routine for conformance by the respective programs every year.

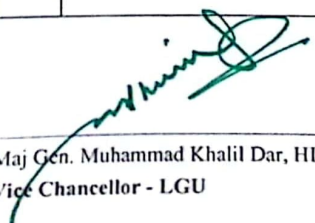
GPR, CIP's progress, duly approved/signed by the Vice Chancellor must be submitted to the HEC before **30 Jun 24**. Quality Enhancement Cell requires hard copies (Notifications/ IONs) as evidence to be forwarded to HEC. QEC had conducted, **HEC GPR visit conducted on 18-20 October 2023** with a success and the report details the good practices, recommendations and action plans for the compliance are mentioned below for departments to comply.

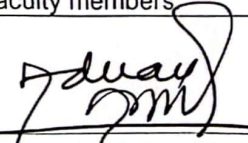
GOOD PRACTICES


The HEC GPR team appreciated the efforts and conduct of GPR, they further acknowledged that Lahore Garrison University is an organized university and saw remarkable improvements. Quality Enhancement Cell conduct of the timely session was appreciated as well.

ACTIONS & PROCEEDINGS to RECOMMENDATIONS

S No	Findings by HEC (GPR Team)	Recommendations by HEC (GPR Team)	Action Plan / Concern Dept	Progress / Timeline
01	A significant portion of the faculty comprises junior members, i.e. lectures and assistant professors, with a shortage of senior faculty members.	The University should develop a plan for the appointment of senior-level faculty members to ensure an effective academic and administrative process and to establish a clear hierarchy for providing proper guidance and mentorship to newly recruited faculty members	Noted for compliance / All Deans / Dir HR	LGU induction policy is in accordance with PHEC procedure and criteria for faculty / dept program.

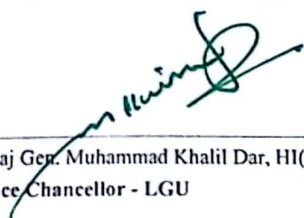

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Vice Chancellor - LGU


Brig. Adnan Ahmed Khan, SI(M), Retd.
Registrar - LGU



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Director QEC - LGU

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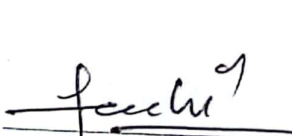
02	Statutory body meetings (such as BOS, BOF, BASR, and the Academic Council) occur at the intended frequency, with the exception of the Board of Governors (BOG).	The meetings of statutory bodies should be held more frequently as per statutes of the university.	Noted for compliance / Registrar Branch	BOS and BOF conducted on regular basis by departments. BASR and ACM conducted on quarterly basis and BOG occurred annually.
03	The necessary experience criteria for senior administrative positions are not being adhered to. Specifically, two Associate Professors have been appointed as Deans without meeting the stipulated experience requirements, which goes against the provisions outlined in the University Act. The appointment of Deans does not align with the University Act.	The appointment of Deans should be made in accordance with the Act of the university.	Noted for compliance / HR Dept	Associate Professors appointed as Dean due to following reasons: a. No Professor is available in Faculty of Basic Sc. b. One professor is having health reasons and unable to perform additional task as Dean CS.
04	There is a communication gap between scholars in weekend programs and the faculty/administration. Since most of the offices are closed on weekends, a considerable amount of information does not reach these scholars. Consequently, they are not receiving the necessary assistance.	Access to relevant offices, including the Postgraduate Coordinator's office, the Directorate of Student Affairs, and other similar domains, should be guaranteed for students and scholars in weekend programs.	Noted for compliance / Dir PGS	Representatives of Exam branch, Accounts, ERP, Dir AS&R, are make available on weekend to address the weekend classes students.
05	The laboratories facilities do not meet the standards required for post-graduate programs. Students in scientific fields require advanced equipment for their post-graduate level research. Additionally, access to scientific repositories is severely limited, which affects their research.	The quality of postgraduate programs depends on several key factors, primarily a qualified faculty, well-equipped laboratories, a library stocked with relevant and up-to-date books, and various other essential facilities. Students must have access to laboratory resources that align with current research requirements. Additionally, they should receive financial assistance when needing to use paid facilities from other universities or research organizations.	Noted for compliance / All Chairpersons	In Progress Dec 2024



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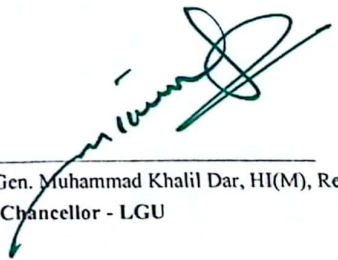
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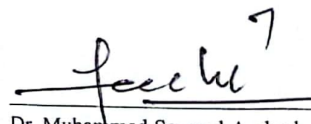
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06	During student interactions, it was revealed that they are not being disbursed to deserving graduate students as per the policy. It is recommended to make the necessary provisions for graduate students to receive financial aid.	The university should strengthen its financial aid office to ensure the provision of need-based as well as merit-based scholarships for graduate students. This will serve to motivate students, encouraging them to pursue their academic and research activities with heightened enthusiasm and energy.	Noted for compliance / All Chairpersons	In Progress
07	Faculty members do not have access to standard workspaces, including workstations, offices, and equipment, on the campus.	Faculty comfort and retention are key aspects of quality. To enhance their efficiency and productivity, it is essential to furnish them with tranquil and comfortable offices and workstations.	Noted for compliance / All Chairpersons	In Progress
08		Financial assistance to the faculty, especially the remuneration for supervising research scholars, may need to be reconsidered or revised.	Noted for compliance / Dir ORIC	A sum of Rs. 10,000/- per MPhil student, and Rs. 70,000/- per PhD student. Supervision is recommended for the concerned supervisor.
09	The library facility is insufficient, both in terms of available books and seating capacity.	The library should be upgraded to include an adequate collection of curriculum reference books and seating space.	Noted for compliance / Registrar Branch / All Chairpersons	Complied. New library has been constructed with more seating capacity and sufficient books.


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